

# School Improvement Team Typology Activity Directions

## **General Directions**

Listed on the next page are 42 descriptions of teams. These statements were developed from our review of existing literature and our own research and experiences with professional teams. Please take a few moments to review these items and identify those descriptions that most accurately represent your team. We realize that some statements may fit your team closely, but not precisely. However, as a team you probably have a “sense” of whether an item generally describes your team. Circle the items that represent that “sense of fit” descriptive of your team. Proceed through the remaining steps of the activity as directed by the activity leader

## **Specific Directions**

1. Complete this team typology assessment individually, without discussing or sharing your assessment with other members of your team.
2. After all members of your team have individually completed their typologies, share and discuss them as a team.
3. As a team, complete another typology that represents your team’s consensus of responses (not a vote or a tally, but a true consensus).
4. After developing a team consensus the activity leader will give you a Team Typology Rubric. Using the Rubric as a worksheet, mark each of the boxes your team selected.
5. Discuss the characteristics and descriptions of the typologies most descriptive of your team and then complete the Reflection Sheet.