

## ACADEMIC PREPARATION AND PROFESSIONAL EXPERIENCE

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### ACADEMIC PREPARATION

- 1964-68      Bachelor of Arts (Majors: Social Science and Speech Education)  
Louisiana Tech University, Ruston, Louisiana
- 1968          Theological Seminary  
Austin Presbyterian Theological Seminary, Austin, Texas
- 1969-71      Masters of Education (Major: Educational Administration, Minor: American History)  
University of Southwestern Louisiana, Lafayette, Louisiana
- 1971-73      Doctor of Philosophy (Major: Educational Administration)  
University of Nebraska-Lincoln, Lincoln, Nebraska

### PROFESSIONAL EXPERIENCE

- 1968-69      Vinton Junior High School, Vinton, Louisiana  
Classroom Teacher (History and English)
- 1969-70      New Iberia Freshman High School, New Iberia, Louisiana  
Classroom Teacher (Speech)  
Administrative Assistant
- 1970-71      Washington High School, Lake Charles, Louisiana  
Classroom Teacher (History)  
Department Chair (Social Science)  
Cooperating Teacher (McNeese State University)
- 1971-73      University of Nebraska-Lincoln, Lincoln, Nebraska  
Administrative Assistant to Associate Dean College of Education
- 1973-74      Rocky Mountain High School, Fort Collins, Colorado  
Associate Principal for Curriculum and Instruction
- 1974-77      Boltz Junior High School, Fort Collins, Colorado  
Principal
- 1977-present      University of Missouri, Columbia, Missouri  
Department of Educational Leadership and Policy Analysis  
Assistant Professor (1977-81)  
Associate Professor (1981-87)  
Professor (1987-present)  
Director, Missouri Principal Assessment Center (1983-87)  
Director, Missouri Center for School Improvement (1995-97)  
Emphasis Area Coordinator, ELPA PK-12 Leadership (2001-2003)  
Director, Middle Level Leadership Center (1997-present)  
Coordinator, PK-12 Advanced Principal Preparation Program (1997-present)