

## STATE AND REGIONAL PRESENTATIONS

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**211 Hill Hall**  
**University of Missouri-Columbia**  
**Columbia, Missouri 65211**

“Administrative Competencies for Analyzing the Instructional Process,” Nebraska Council on Teacher Education, Annual State Conference, Nebraska Wesleyan University, Lincoln, Nebraska, March, 1973. (special interest session, Jerry Valentine with Alan Seagren).

“Management by Objectives: A System for Educational Accountability,” Colorado and Wyoming Association of Women Administrators and Counselors, Annual Conference, Ft. Collins, Colorado, October, 1976. (general session)

“Preparing for Your Self-Study,” North Central Association, Greeley Colorado, February, 1977. (panel for administrators)

“Setting School Climate,” Colorado Mountain Board of Cooperative Educational Services, Colorado Mountain School Districts, Annual Administrator Conference, Leadville, Colorado, June, 1977. (general session)

“Classroom Management: Teacher Skills that Relate to Appropriate Learning Climate, Midwest Center for Equal Educational Opportunities,” Southern Iowa School Districts, Annual Conference, Ft. Madison, Iowa, January, 1978. (special interest session)

“What Direction The Middle Level?” St. Louis County Junior High and Middle School Principals Association, St. Louis, Missouri, March, 1978. (luncheon speech)

“Communication As Motivation: What You Say Does Make A Difference,” Missouri Association of Secondary School Principals, Annual State Spring Conference, Lake of the Ozarks, Missouri, April, 1978. (general session)

“A Look at the Middle, Missouri Association of Elementary Principals,” South Central Association, Annual Conference, Rolla, Missouri, October, 1978. (luncheon speech)

“Blending the Right Recipe for Success as a Middle School or Junior High School Teacher,” Missouri State Teachers' Association, Annual Conference, Kansas City, Missouri, November, 1978. (special interest session)

“Teacher Communication Skills that Create Positive Classroom Climate,” Missouri Middle Schools Association, Annual Conference, Columbia, Missouri, February, 1979. (special interest session)

“Principal Communication With Teachers: How Well do You Communicate With Your Staff,” Missouri Middle Schools Association, Annual Conference, Columbia, Missouri, February, 1979. (special interest session)

“Current Research in Middle Level Education,” St. Louis County Junior High and Middle School Principals Association, St. Louis, Missouri, March, 1979. (luncheon presentation)

“Transferring Middle School Concepts Into Meaningful Educational Experiences for Junior Highs and Middle Schools,” Missouri Association of Secondary School Principals, Annual State Spring Conference, Lake of the Ozarks, Missouri, March, 1979. (special interest session, Jerry Valentine with Tom Moeller)

“The Junior High/Middle School Child: Current Research and Implications for the Principal, Missouri Association of Secondary School Principals, Annual Fall Conference, Columbia, Missouri, October, 1979.” (special interest session)

“Programmatic Characteristics of Middle Level Education: What Describes the Ideal Junior High/Middle School? Missouri State Teachers’ Association, Annual Conference, St. Louis, Missouri, November, 1979.” (special interest session)

“Principal Communication With Teachers: How Well do You Communicate With Your Staff?” Missouri State Teachers’ Association, Annual Conference, St. Louis, Missouri, November, 1979. (special interest session)

“The Middle School Child: Physical, Social, Emotional and Intellectual Development,” St. Louis Metropolitan Middle School Association, Annual Conference, St. Louis, Missouri, October, 1979. (special interest session)

“Teacher Communication Skills that Create Positive Classroom Climate,” St. Louis Metropolitan Middle School Association, St. Louis, Missouri, October, 1979. (special interest session)

“The Middle Level Child,” Southwest Missouri Middle School Association, Rolla, Missouri, March, 1980. (2 special interest sessions)

“Middle School/Junior High School College Courses and Related Programs,” Missouri Middle School Association, Annual Conference, Columbia, MO, May, 1980. (special interest session, Jerry Valentine with Jim Judson and Richard New)

“Programmatic Characteristics of Middle Schools: What Describes the Ideal Middle School?” Missouri Middle School Association, Annual Conference, Columbia, MO, May, 1980. (special interest session, Jerry Valentine with Tom Moeller)

“Administrative Style and Organizational Climate in Junior Highs and Middle Schools,” Missouri Middle School Association, Annual Conference, Columbia, Missouri, May, 1980. (special interest session, Jerry Valentine with David Edge)

“Middle School Dissemination Services: Programs in Junior Highs and Middle Schools of Missouri,” Missouri Middle School Association, Annual Conference, Columbia, Missouri, May, 1980. (special interest session, Jerry Valentine with David Edge)

“Middle School Dissemination Services: Programs in Junior Highs and Middle Schools of Missouri,” Missouri Middle School Association, Annual Conference, Columbia, Missouri, May, 1980. (special interest forum)

“The Middle Level Child and Implications for Teachers,” Northeast Missouri State Teachers’ Association, Annual Conference, Kirksville, Missouri, October, 1980. (special interest session)

“Physical and Intellectual Development of the Middle School Child,” St. Louis Metropolitan Middle School Association, Annual Conference, St. Louis, Missouri, October, 1980. (special interest session)

“Intellectual Development of the Junior High/Middle School Child: Translating Research into Practical Applications for Teachers and Principals,” Missouri State Teachers Association, Annual Conference, Kansas City, Missouri, November, 1980. (special interest session)

“Recent Research on Intellectual Development: Implications for Administrators,” Northwest Missouri Secondary School Principals Association, St. Joseph, Missouri, December, 1980. (luncheon speech)

“NASSP Study of the Middle Level Principals: An Interim Report,” Missouri Association of Secondary School Principals, Lake of the Ozarks, March, 1981, (special interest session).

“Verbal Communication in the Classroom, and Classroom Management of the Learning Climate,” Annual Conference on Educational Methods for Cosmetology Teachers, Columbia, Missouri, May, 1981, (special interest sessions)

“Recent Developments in Learning: Implications for Superintendents,” Mississippi Council of Public School Systems, Mississippi Superintendents, Annual Conference, Biloxi, Mississippi, June, 1981. (general session)

“Some Thoughts About the Emerging Adolescent,” Missouri Home Economics Teachers Association, Annual Conference, Columbia, Missouri, July, 1981. (general session)

“Intellectual Growth and Development,” Nebraska Association for Supervision and Curriculum Development, Conference on the Emerging Adolescent, Lincoln, Nebraska, September, 1981. (general session)

“Brain Growth Periodization,” Texas Association of Elementary Principals and Supervisors, Annual convention, Corpus Christi, Texas, November, 1981. (general session)

“Principal Communication,” Central Missouri Secondary School Principals Association, Warrensburg, Missouri, December, 1981. (luncheon speech)

“Intellectual Development of the Secondary Student,” South Central Secondary Principals’ Association, Rolla, Missouri, January, 1982. (luncheon speech)

“Development of the Early Adolescent,” Missouri Juvenile Officers Association, Annual Conference, Columbia, Missouri, May, 1982. (general session)

“The Effective Middle Level Principal,” North Carolina Association Junior High and Middle School Principals, Annual Meeting, Chapel Hill, North Carolina, February, 1983. (dinner speech)

“Developing a Performance Based Teacher Evaluation System,” Missouri School Board Association, Annual Convention, Lake of the Ozarks, Missouri, October, 1983. (pre-convention workshop)

“A National Study of Effective Middle Level Principals and Programs,” Missouri Middle School Association, Annual conference, Lake of the Ozarks, Missouri, March, 1984. (special interest session)

“Performance Based Teacher Evaluation,” Missouri Association of Secondary School Principals, Annual Conference, Lake of the Ozarks, Missouri, March, 1984. (general session)

“Performance Based Teacher Evaluation,” Northwest Area Missouri Principals, Platte City, Missouri, February-March, 1984. (two principal workshops)

“Performance Based Teacher Evaluation,” Southwest Area Missouri Principals, Pleasant Hope, Missouri, February, 1984. (principal workshop)

“Performance Based Teacher Evaluation,” North Central Area Missouri Principals, Salisbury, Missouri, March-April, 1984. (two workshops)

“Performance Based Teacher Evaluation,” Missouri School Board Association, March-May, 1984. (three regional presentations)

“Performance Based Teacher Evaluation,” Jefferson County Principals' Association, DeSoto, Missouri, April, 1984. (principal workshop)

“Performance Based Teacher Evaluation,” South Central Area Missouri Principals, Sullivan, Missouri, May-August, 1984. (three principal workshops)

“Effective Principals, Effective Teaching,” Kansas State University Administrator Symposium, Manhattan, Kansas, June, 1984. (general session)

“Performance Based Teacher Evaluation,” Missouri School Board Association, 1983-84. (four regional meetings)

“Performance Based Teacher Evaluation,” University of Missouri Continuing Education, Columbia, Missouri, 1984. (three basic and three advanced workshops for teachers and principals)

“Performance Based Teacher Evaluation,” University of Missouri Continuing Education, Columbia, Missouri, 1984. (two workshops for superintendents)

“Performance Based Teacher Evaluation,” North Central Area Missouri Principals and Superintendents, Salisbury, Missouri, 1983-84. (eight workshops)

“Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education, Missouri, Spring, 1984. (nine introductory regional workshops for principals)

“Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education, Missouri, Fall, 1984. (nine advanced regional workshops for principals)

“Performance Based Teacher Evaluation,” Missouri School Board Association, Annual Convention, Lake of the Ozarks, Missouri, May, 1984. (workshop for school board members)

“Performance Based Teacher Evaluation,” Southeast Missouri Area Principals, University of Missouri College of Continuing Education, Ellington, Missouri, July, 1984. (workshop for principals)

“Performance Based Teacher Evaluation,” East Central Missouri Area Principals, Flat River, Missouri, August, 1984. (workshop for principals)

“Performance Based Teacher Evaluation,” Southwest Missouri Area Principals, Monett, Missouri, September, 1984. (workshop for principals)

“Improving Supervisory Notetaking Skills,” Missouri Association of Secondary School Principals, Annual State Conference, Columbia, Missouri, October, 1984. (general session)

“Developing Effective Job Targets,” Missouri Association of Secondary School Principals, Annual State Conference, Columbia, Missouri, October, 1984. (general session)

“Performance Based Teacher Evaluation,” St. Louis County Principals' Association, St. Louis, Missouri, October, 1984. (general session)

“Performance Based Principal Evaluation,” Missouri Association for Supervision and Curriculum Development Annual State Conference, Columbia, Missouri, October, 1984. (general session)

“Performance Based Teacher Evaluation,” Missouri State Teachers' Association Annual Instructional Conference, Columbia, Missouri, February, 1985. (general session)

“A Creel of Real and Ideal,” Kansas Association of Middle Level Educators, Annual Conference, Lawrence, Kansas, March, 1985. (luncheon speech)

“Performance Based Teacher Evaluation,” Kansas Association of Middle Level Educators, Annual Conference, Lawrence, Kansas, March, 1985. (group session)

“Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education, Spring, 1985. (8 advanced regional workshops for principals)

“Performance Based Principal Evaluation,” Missouri Conference for Professors of Educational Administration, Annual Meeting, Columbia, Missouri, April, 1985. (general session)

“Performance Based Teacher Evaluation,” Mid-Missouri Area Principals and Superintendents, Salisbury, Missouri, April, 1985. (regional workshop)

“Performance Based Teacher Evaluation,” Northeast Missouri Association Elementary Principals, Mexico, Missouri, May, 1985. (luncheon speech)

“Performance Based Principal Evaluation,” Kansas City Area Superintendents, Independence, Missouri, May, 1985. (workshop for superintendents and assistant superintendents)

“Performance Based Principal Evaluation,” Missouri Association of School Administrators, Annual Meeting, Columbia, Missouri, June, 1985. (general session)

“Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education, Columbia, Missouri, August, 1985. (2 day workshop for all new Missouri principals)

“Effective Supervision,” Network for Educational Development, St. Louis, Missouri, September 1985-February, 1986. (4 advanced supervisory workshops for selected skilled principals)

“Performance Based Principal Evaluation,” Southeast Missouri Superintendents, Sikeston, Missouri, October, 1985. (workshop for superintendents)

“Performance Based Principal Evaluation,” Missouri Department of Elementary and Secondary Education, Columbia, Missouri, October, 1985/March, 1986. (9 state workshops for superintendents)

“Perspectives on Missouri Education: Current and Future Trends,” St. Louis Area Superintendents and School Board Members, St. Louis, Missouri, October, 1985. (dinner speech)

“Teacher Input in School Development,” Leadership Academy, Missouri Department of Elementary and Secondary Education, Jefferson City, Missouri, November, 1985. (general session)

“Performance Evaluation,” Jackson County Elementary Principals Association, Kansas City, Missouri, November, 1985. (luncheon speech)

“Performance Evaluation Skills,” Network for Educational Development, St. Louis, Missouri, December, 1985, January, 1986. (2 workshops for assistant principals)

“Performance Based Principal Evaluation,” Southeast Missouri Area Superintendents, Caruthersville, Missouri, January, 1986. (workshop for superintendents)

“Administrator Assessment,” St. Louis Area Phi Delta Kappa Meeting, St. Louis, Missouri, February, 1986. (dinner speaker)

“Performance Evaluation,” Missouri Department of Elementary and Secondary Education, Jefferson City, Missouri, January, 1986. (workshop for selected state-wide trainers in performance evaluation)

“Performance Based Principal Evaluation,” Network for Educational Development, St. Louis, Missouri, April, 1986. (two workshops for superintendents and assistant superintendents)

“Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education, Columbia, Missouri, May, 1986. (two day workshop for new principals)

“Performance Based Teacher Evaluation and Career Ladders,” Missouri Association of School Administrators, Fall Conference, Columbia, Missouri, June, 1986. (general session)

“Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education, June, 1986. (two day workshop for new principals)

“Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education, August, 1986. (two day workshop for new principals)

“Instructional Improvement Skills,” Network for Educational Development, St. Louis, Missouri, September-October, 1986. (two day workshop for secondary department chairs)

“Effective Schools Research,” Missouri Association of Secondary School Principals, Annual Meeting, Columbia, Missouri, September, 1986. (concurrent session)

“Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education Leadership Academy, September and November, 1986. (workshops for new principals)

“Performance Evaluation for Teachers and Principals,” Kentucky Department of Education, Lexington, KY., December, 1986. (four days of training trainers)

“Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education Leadership Academy, March, 1987. (workshop for new principals)

“School Effectiveness: Translating the Research into Practice,” Northern New York State Area Superintendents, Gouverneur, New York, May, 1987. (dinner speech)

“Performance/Outcome Based Principal Evaluation,” Central Nebraska Superintendents and Principals, Grand Island, Nebraska, June, 1987. (two day workshop for administrators)

“Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education Leadership Academy, Columbia, Missouri, August, September, November, 1987. (three two-day workshops for new principals)

“Performance Based Principal Evaluation,” Missouri Department of Elementary and Secondary Education, Columbia, Missouri, September, 1987. (two day workshop for superintendents, assistant superintendents, and principals)

“Performance Evaluation,” Kentucky Department of Elementary and Secondary Education, St. Louis, Missouri, September, 1987. (four day in-service training for trainers)

“Advanced Performance Based Teacher Evaluation,” Missouri Department Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri; October, December, 1987. (three two-day workshops for principals)

”Advanced Performance Based Principal Evaluation,” Missouri Department of Elementary and Secondary Education Leadership Academy, Jefferson City, Missouri, October, 1987. (two day workshop for superintendents, assistant superintendents, and principals)

“Performance/Outcome Based Principal Evaluation,” Central Nebraska Educational Service Units, Columbus, Nebraska, October, 1987. (workshop for superintendents)

“Improving Teaching Through Supervision,” Diocese of Central Missouri, Jefferson City, Missouri, November, 1987. (principal workshop)

“Performance Based Teacher Evaluation and Career Ladders,” Missouri Department of Elementary and Secondary Education, Annual Career Ladder Conference, Jefferson City, Missouri, December, 1987. (keynote speech)

“Research and the Effective Principal,” Missouri Network for Women in School Administration, Jefferson City, Missouri, February, 1988. (keynote speech)

“The Successes and Failures of Performance Based Teacher Evaluation: The Good, the Bad and the Ugly,” Missouri State Teachers Association, Annual Conference, Columbia, Missouri, February, 1988. (concurrent session)

“Performance Evaluation of Teachers and Administrators,” Kentucky Department of Elementary and Secondary Education, Louisville, Kentucky, February, 1988. (two one-day workshops)

“Advanced Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education Leadership Academy, Jefferson City, Missouri, April, 1988. (two day workshop for principals)

“Developing Research Based Personal Improvement Plans,” Missouri Department of Elementary and Secondary Education Leadership Academy, Jefferson City, Missouri, April, 1988. (Superintendent Assessment Center workshops)

“Principals Role in Developing Instructionally Effective Schools: Principals Who Make a Difference,” Ohio Academy for School Improvement Strategies, Columbus, Ohio, July 1988. (keynote speech)

“Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education Leadership Academy, Jefferson City, Missouri, August, September, 1988. (three two-day workshops for principals)

“Performance Based Principal Evaluation,” Missouri Department of Elementary and Secondary Education Leadership Academy, Jefferson City, Missouri, August, 1988. (two day workshop for superintendents, assistant superintendents and principals)

“Advanced Performance Based Principal Evaluation,” Missouri Department of Elementary and Secondary Education Leadership Academy, Jefferson City, Missouri, August, November, 1988 (two two-day workshops for superintendents, assistant superintendents, and principals)

“Advanced Performance Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education Leadership Academy, Jefferson City, Missouri, September, 1988. (two two-day workshops for principals)

“The Successes and Failures of Performance Based Teacher Evaluation: The Good, the Bad and the Ugly,” Missouri Association of Secondary School Principals, Fall Conference, Columbia, Missouri, October, 1988. (concurrent session)

“Instructional Improvement for Administrators,” Central Nebraska Educational Service Units, Hastings, Nebraska, October, November, 1988. (two one-day workshops for administrators)

“Instructional Improvement Plans,” Diocese of Central Missouri, Jefferson City, Missouri, October, 1988. (workshop for principals)

”Performance/Outcome Based Principal Evaluation,” East Central Nebraska Educational Service Units, Columbus, Nebraska, November, 1988. (two day workshop for superintendents, assistant superintendents and principals)

“Principles and Practices of Effective Performance Evaluation,” Georgia Assistant Principals Conference, Macon, Georgia, February, 1989. (keynote speech)

"Performance-Based Principal Evaluation," Archdiocese of St. Louis, St. Louis, Missouri, March, 1989. (workshop for administrators)

"Career Ladders and Performance Evaluation," Missouri Department of Elementary and Secondary Education, Springfield, Missouri, February and March, 1989. (two one-day workshops for administrators)

"Qualities of Effective Principals," Diocese of Jefferson City, Jefferson City, Missouri, September, 1989. (workshop for principals)

"Performance-Based Teacher Evaluation," Diocese of Jefferson City, Jefferson City, Missouri, September, 1989. (workshop for teachers)

"Teacher Evaluation: What's New, What's True," Missouri Association of Secondary School Principals, Annual Conference, Columbia, Missouri, October, 1989. (special interest session)

"Performance-Based Teacher Evaluation," Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, September, October, 1989. (two two-day workshops for principals)

"Performance-Based Principal Evaluation," Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, October, November, 1989. (two two-day workshops for superintendents)

"Advanced Performance-Based Teacher Evaluation," Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, September, October, November, 1989. (five two-day workshops for principals)

"Performance/Outcome Based Principal Evaluation," North Central Nebraska Educational Service Unit, Columbus, Nebraska, October, 1989. (two-day workshop for administrators)

"The Principal As Instructional Leader," Central Nebraska Educational Service Unit, Hastings, Nebraska, November, 1989. (two workshops for principals)

"Performance-Based Teacher Evaluation," Central Nebraska Educational Service Unit, Hastings, Nebraska, December, 1989. (workshop for superintendents)

"Performance-Based Teacher Evaluation," Missouri Lutheran Synod, Jefferson City, Missouri, August, 1990. (workshop for principals)

"Performance Evaluation of Administrators," Central Nebraska Educational Service Units, Hastings, Nebraska, August & December, 1990, April, 1991. (three workshops for administrators)

"Programmatic Characteristics of Effective Middle Level Schools," Missouri Association of Colleges of Teacher Education, Annual Meeting, Columbia, Missouri, September, 1990, Jerry Valentine with Max Ruhl. (special interest session)

"Performance Evaluation: Current Practices," Missouri Association of Secondary School Principals, Annual Conference, Columbia, Missouri, October, 1990. (special interest session)

"Performance-Based Teacher Evaluation," Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, September and October, 1990. (two two-day workshops for principals)



“Advanced Performance-Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, October and November, 1990, January, 1991). (four two-day workshops for principals)

“Performance-Based Principal Evaluation,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, October, 1990. (two-day workshop for superintendents)

“Advanced Performance-Based Principal Evaluation,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, October, 1990. (two-day workshop for superintendents)

“Performance-Based Developmental Teacher Evaluation,” Archdiocese of Louisville, Louisville, Kentucky, February, 1991. (workshop for principals)

“Performance Evaluation for Special Services Teachers,” Central Nebraska Educational Service Units, Hastings, Nebraska, September, 1991. (workshop for supervisors/administrators)

“Performance-Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, August and September, 1991. (three two-day workshops for principals)

“Advanced Performance-Based Teacher Evaluation,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, October and December, 1991. (four two-day workshops for principals)

“Performance-Based Principal Evaluation,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, November, 1991. (two-day workshop for superintendents)

“Advanced Performance-Based Principal Evaluation,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, November, 1991. (two-day workshop for superintendents)

“Performance-Based Superintendent Evaluation,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, October, 1991. (workshop for superintendents and board members)

“Performance-Based Teacher Evaluation: Level I,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, August, September and October, 1992. (three two-day workshops for principals)

”The National Study of Leadership in Middle Level Education,” Missouri Association of Secondary School Principals, Annual Conference, Columbia, Missouri, October, 1992. (general session)

“Performance-Based Teacher Evaluation: Level II,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, September, October, and November, 1992. (four two-day workshops for principals)

“Performance-Based Principal Evaluation,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, November, 1992. (one-day workshop for superintendents)

“Performance-Based Evaluation of Coaches and Sponsors,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, October, 1992. (one-day workshop for administrators)

“Performance-Based Evaluation of Classified Staff,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, November, 1992, February, 1993. (two workshops for administrators)

“From Evaluation to Hearing to Court: The Data and Procedures of Teacher Dismissal,” Missouri Association of School Administrators, St. Louis, Missouri and Kansas City, Missouri, February, 1993. (two workshop for administrators, Tom Mickes)

“Performance-Based Teacher Evaluation: Level II,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, April, 1993. (two-day workshop for principals)

“Performance-Based Teacher Evaluation: Level I,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, May, 1993. (two-day workshop for principals)

“Performance-Based Teacher Evaluation: Level I,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, August, 1993. (two-day workshop for principals)

“From Evaluation to Hearing to Court: The Data and Procedures of Teacher Dismissal,” Southeast Missouri Regional Administrators, Suburban Kansas City Administrators, Southwest Missouri Regional Administrators, August, 1993. (three workshops for administrators, Jerry Valentine with Tom Mickes)

“PBTE and Career Ladders: Making the Marriage Work in Missouri,” Missouri Department of Elementary and Secondary Education, Career Ladder Biennial Conference, Keynote Presentation, Jefferson City, Missouri, September, 1993.

“Performance-Based Teacher Evaluation: Level I,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, September, October, November, 1993. (three two-day workshops for principals)

“Performance-Based Teacher Evaluation: Level II,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, September, October, December, 1993. (three two-day workshops for principals)

“Performance-Based Superintendent Evaluation,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, September, 1993. (one-day workshop for Superintendents and Board Members)

“Performance-Based Evaluation of Classified Staff,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, October, 1993. (one-day workshop for administrators)

“Performance-Based Evaluation of Coaches and Sponsors,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, November, 1993. (one-day workshop for administrators)

“Performance-Based Principal Evaluation,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, November, 1993. (one-day workshop for superintendents)

“Performance-Based Teacher Evaluation: Level I,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, January, May, 1994. (two two-day workshops for principals)

“Transforming Supervision: A Framework for Collaborative Leaders,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, November, 1993, February, 1994. (two two-day workshops for principals, Jerry Valentine with Daisy Arredondo)

“Performance-Based Teacher Evaluation,” Springfield Diocese, Springfield, Missouri, March, 1994. (one-day workshop for principals)

“Evaluation of Coaches and Sponsors,” Missouri State High School Activities Association, Spring Conference, Lake of the Ozarks, April, 1994. (conference presentation)

“Performance-Based Evaluation of Coaches and Sponsors,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, April, 1994. (one-day workshop for administrators)

“Performance-Based Evaluation of Classified Staff,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, April, 1994. (one-day workshop for administrators)

“Re:Learning--Where Do We Go From Here,” Central Missouri Re:Learning TRAC Annual Retreat, William Woods College, Fulton, Missouri, June, 1994. (Closing session)

“Performance-Based Teacher Evaluation: Level I,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, July, September, October, November, December 1994. (five two-day workshops for principals)

“Performance-Based Teacher Evaluation: Level II,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, August, October, December, 1994. (three two-day workshops for principals)

“Performance-Based Evaluation of Classified Staff,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, September, 1994. (one-day workshop for administrators)

“Transforming Supervision: A Framework for Collaborative Leaders.” Missouri Association for Supervision and Curriculum Development, Annual Conference, Lake of the Ozarks, Missouri, October, 1994. (special interest session Jerry Valentine with Daisy Arredondo)

“Learning from Others: Messages from a National Study of Restructuring Schools,” Missouri Association for Supervision and Curriculum Development, Annual Conference, Lake of the Ozarks, Missouri, October, 1994. (special interest session)

“Performance-Based Evaluation of Coaches and Sponsors,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, November, 1994. (one-day workshop for administrators)

“Teacher Evaluation and Instructional Improvement,” St. Louis Area Assistant Superintendents' for Instruction Leadership Academy, St. Louis, Missouri, January, 1995. (one-day workshop)

“Transforming Supervision: A Framework for Collaboration,” University of Missouri Instructional Leadership Series, Columbia, Missouri, January, 1995. (one-day workshop Jerry Valentine with Daisy Arredondo)

“Transforming Supervision: A Framework for Collaborative Leaders,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, February, 1995. (two-day workshops for principals, Jerry Valentine with Daisy Arredondo)

“Performance-Based Evaluation of Classified Staff,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, May, 1995. (one-day workshop for administrators)

“Performance-Based Teacher Evaluation: Level I,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, July, September, October, November, December 1995, April, 1996. (six two-day workshops for principals)

“Current Issues in Middle Level Education,” Missouri Association of Secondary School Principals, Fall Conference, Columbia, Missouri, September, 1995. (luncheon speech)

“PBTE and Career Ladders in Missouri,” Missouri Department of Elementary and Secondary Education, Career Ladder Biennial Conference, Keynote Presentation, Jefferson City, Missouri, October, 1995.

“Issues in Middle Level Education,” Missouri Association of Secondary School Principals, Regional Middle Level Conference, Columbia, Missouri, November, 1995.

“Performance-Based Teacher Evaluation: Level II,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, January, April, May, 1996. (three two-day workshops for principals)

“Performance-Based Evaluation of Coaches and Sponsors,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, April, 1996. (one-day workshop for administrators)

“Performance-Based Evaluation of Classified Staff,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, May, 1996. (one-day workshop for administrators)

“Performance-Based Teacher Evaluation: Level I,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, September, October, 1996. (two two-day workshops for principals and train trainers for RPDCs)

“What’s Unique about the Middle School Child,” Missouri Association of Elementary School Principals, Middle Level Conference, Jefferson City, Missouri, October, 1996 (Panel Presentation Jerry Valentine with David Hough and Todd Whitaker)

“Principles and Practices for Effective Teacher Evaluation,” Kansas Unified School Administrators, Topeka, Kansas, October, 1996. (One-day workshop for principals)

“Performance-Based Teacher Evaluation: Level II,” Missouri Department of Elementary and Secondary Education, Leadership Academy, Jefferson City, Missouri, January, March, 1997. (two two-day workshops for principals and train trainers for RPDCs)

“Data-based Development for Schools and Principals,” St. Louis Leadership Academy, November, 1996. (Two-hour presentation to principals Jerry Valentine with Dan Cockrell)

“Performance Evaluation in Missouri: Past, Present, and Future,” Missouri Department of Elementary and Secondary Education, State Evaluation Committee, April, 1997. (One-day workshop)

“Technology in Leader Preparation,” MDESE Technology Conference, Lake of the Ozarks, Missouri, October, 1997.

“Assessing Principal Preparation Program: Reflecting on State Practices.” Group facilitator, Missouri Professors of Educational Administration, Fall Conference, Columbia, Missouri, October, 1997.

“Instructional Strategies for School Improvement,” MDESE Professional Development Conference, March, 1998.

“Leadership and Service to Missouri Middle Level Education: The Thomas E. Moeller Award.” Banquet Speech at Missouri Middle School Association, Annual Convention, Lake of the Ozarks, Missouri, March, 1998.

“MU’s New Principal Preparation Program,” Presentation at Missouri Professors of Educational Administration Spring Conference, Columbia, Missouri, April, 1998.

“Project ASSIST: Systemic Processes for School Improvement,” Regional Professional Development Center Fall meeting, Kirksville, MO. September, 1998. (Jerry Valentine with David Quinn and Carol Maher)

“MU’s Portfolio-based Principal Preparation Program and ISLLC Standards,” Presentation to the MACCE State Panel on Teacher Certification. Jefferson City, October, 1998. (Jerry Valentine with Tim Wright and Carol Maher)

“The Use of Portfolios in Principal Preparation,” Presentation at Missouri Professors of Educational Administration Spring Conference, Columbia, Missouri, April, 1999. (Jerry Valentine with Melva Gipson, Tim Wright, Carol Maher, Venetta Whitaker)

“The Instructional Practices Inventory: Instrumentation for School Improvement,” Professional Development for the Missouri Department of Elementary and Secondary Education Regional Professional Development Centers, Columbia, May, 1999. (Jerry Valentine with Carol Maher and David Quinn)

“Teacher Evaluation In Missouri: A Discussion of Effective Models,” Presentation to the Southwest Missouri Superintendent’s Consortium, Southwest Center for Educational Excellence, Webb City, Missouri, June, 1999. (Jerry Valentine with Tom Mickes)

“Supervisory Techniques and Conferencing Skills,” Presentation to Northwest Missouri State University and Missouri Western University Cooperating Teachers, Northwest Regional Professional Development Center, St. Joseph, Missouri and Maryville, Missouri, (two presentations), August, 1999.

“Data Collection and Documentation for Performance Evaluation,” Presentation at Missouri Performance Evaluation Conference, Lake of the Ozarks, Missouri, October, 1999.

“Performance-Based Principal Evaluation,” Facilitator for state performance evaluation committee responsible for revising the state principal evaluation system, Jefferson City, Missouri, September, 2001

“Portfolio Rubrics: Evaluating Leadership Portfolios in Missouri Principal Preparation Programs,” Warrensburg, St. Louis, and St. Charles, Missouri, (three one-day workshops for state professors sponsored by MPEA and State Department of Education Jerry Valentine with Jim Kern, Mick Arnold, and Ken Johnson) May, 2002.

“Vision, Goals, and Action Plans.” Missouri Student Success Network, Columbia, MO (two Board work sessions) Spring 2004.

“Performance-Based Principal Evaluation,” Training of Missouri trainers in the new Missouri Principal Evaluation System, March, 2004.

“Performance-Based Principal Evaluation,” (one-day drive in conference for Superintendents and Principals sponsored by DESE) April, 2004.

“Instructional Practices Inventory: Developing School Profiles of Student Engaged Learning,” Wisconsin Center for Educational Research, School Improvement Initiative, (two one-day workshops for Michigan Administrators) March, 2005

“Instructional Practices Inventory: Developing School Profiles of Student Engaged Learning,” Wisconsin Center for Educational Research, School Improvement Initiative, (two one-day workshops for Wisconsin Administrators) April, 2005

“Instructional Practices Inventory Skills Workshop,” Iowa Department of Education, (two one-day workshops for Iowa Department of Education Administrators responsible for Title I School Improvement Programs), April 2005.